# NEW MEXICO STATEWIDE RACE, CLASS, GENDER DATA POLICY CONSORTIUM

"Harmonizing Race, Gender, Class Data to Better Serve
Diverse Communities in the State of New Mexico"
For more info on The Institute for the Study of "Race" & Social Justice: race.unm.edu

## Meeting Date: Wed. Mar. 21, 2018, 12-1pm, Social Sciences Bldg. SSCO 1061

Location: Sociology Commons, SSCO 1061, Bldg #78, UNM Main Campus
Institute for the Study of "Race" & Social Justice, No Need to RSVP. Lunch provided by Dr. Lawrence Roybal, VP
Division of Equity & Inclusion. Microwave available.

Hourly Paid Parking available at the Yale & Las Lomas Parking Structure.

## **Agenda**

12:00-12:05pm Sign-In; Brief introductions; Approval of the Agenda (5 min) 12:05-12:35pm Guests Speakers (5 min each):

## Topic: What's are the experiences of first generation graduate students?

<u>UNM Guest Speakers (confirmed)</u>

Stephanie Sanchez, PhD, Graduate Resource Center

Aeron Haynie, PhD, Executive Director, Center for Teaching and Learning

### Conversation Questions:

- 1. What are the experiences of graduate students who are the first in their families to graduate college (e.g. 4-year degree or higher)?
- 2. What data do we collect on first generation college status for graduate students (e.g., applications, admissions, enrollment, graduation/degree completion)?
- 3. How could intersectional data and analysis that considers the *simultaneity* of first generation status, race and gender among other social statuses, help us advance justice and equity-based policies and practices?
- 12:35-12:55pm Next Steps: Goals/Action Items: Identify Potential Collection Points/Data Policy Changes 12:55-1:00pm Potential Topics for next meeting W 9/19/18; and Announcements & more info also posted at race.unm.edu
  - Save the Date: Critical Race Studies in Education Association Conference at UNM Student Union Bldg., May 30-June 1, 2018. More info: crsea.org.
  - Spring 2018 Lecture Series, Africana Studies@UNM: Elaine Brown, Educate to Liberate, 3/20@4:45pm
  - Institute for American Indian Research IFAIR, Dr.Kimberly Huyser, 3/21, 1-3pm, Reading Stats on Native Peoples.
  - M 3/23@5pm, Dr. Nolan Cabrera, "Problematizing Ethnic Studies in Education Through Critical Race Theory," UNM Main Campus, SUB Fiesta A/B.
  - First Annual NM Black Wellness Conference: W 3/24, 9am-6pm, UNM Health Sciences Campus, Domenici Bldg.
  - Spring 2018 AfroLatino Lecture Talks; 3/28 & 4/18; Ethnic Centers Foyer, Mesa Vista Hall, UNM
  - Cesar Chavez Day Marcha and Fiesta, Apr. 7<sup>th</sup>, 10:30-3:30, National Hispanic Cultural Center
  - Latinx Racial Equity Leadership Retreat. Sat, Apr 21 2018 Sun, Apr 22 2018, Inn and Spa at Loretto, Santa Fe, New Mexico
  - Native American Pedagogies Conference, W 4/27, 9-4pm, Willard Reading Room, Zimmerman Library, UNM; Keynote: Dr. Lloyd Lee@9am.
  - Applications are now open for RISE due 3/31: The Research Institute for Scholars of Equity (RISE): Conducting Mixed Methods Research to Improve Academic outcomes among PK-20 African American and Latino/a Children, Youth, and Young Adults. RISE is an 8-week interdisciplinary summer training and yearlong mentor program open to students from North Carolina Central University (NCCU), University of North Carolina-Wilmington, University of Pittsburgh, University of South Carolina, University of New Mexico, and the New School for Social Research. Visit:http://www.nccu.edu/soe/rise/index.cfm
  - Applications for advanced doctoral students are now open for University of Texas-Austin Intersectional Qualitative Research Methods Institute! The Institute will take place from June 24-29, 2018; apps. due 3/15

• CBPR Indigenous and Critical Methodologies, University of New Mexico, Albuquerque, NM 2018 SUMMER DATES (9TH ANNUAL COMMUNITY BASED PARTICIPATORY RESEARCH INSTITUTE, June 4-June 8, 2018); for more info: Contact Gayle Garcia: GarciaG@salud.unm.edu.

REMINDER: The regular meeting date/time for the Consortium is 12-1pm on the third Wednesday of every odd month during the regular academic year (Jan/March/Sept./Nov). The next Consortium Meeting are: W 9/19/18 & W 11/21/18. Topics: TBA. For more information on the Institute/Consortium contact: Dr. Nancy López, nlopez@unm.edu, Associate Professor, Sociology; Director and co-founder, Institute for the Study of "Race" & Social Justice; Coordinator, NM Statewide Race, Gender, Class Data Policy Consortium. Office: SSCO 1053. Website: race.unm.edu. We need your support. We have no operating funds and operate through volunteers and partnerships. Please consider donating to the Institute/Consortium. More info: race.unm.edu.

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FEDERAL DEFINITION OF FIRST GEN. STATUS ACCORDING TO THE COMMON APPLICATION: <a href="https://membersupport.commonapp.org/link/portal/33012/33015/Article/162/What-qualifies-a-student-as-first-generation">https://membersupport.commonapp.org/link/portal/33012/33015/Article/162/What-qualifies-a-student-as-first-generation</a>; What qualifies a student as first-generation? The Common App follows the Federal guidelines, as defined under the Higher Education Act of 1965, to classify students as first-generation. The term "first generation college student" means:

- (A) an individual both of whose parents did not complete a baccalaureate degree; or
- (B) in the case of any individual who regularly resided with and received support from only one parent, an individual whose only such parent did not complete a baccalaureate degree.

### POTENTIAL QUESTION FORMAT FOR COLLECTING PARENTAL EDUCATION ATTAINMENT

- 1. What is the highest degree or level of school that Parent # 1 or Legal Guardian # 1 has completed? Please include highest level of schooling completed in United States or in any other country:
  - a) Less than high school (QUESTION: Should we collect more granular data?)
  - b) High school diploma or GED (General Equivalency Diploma)
  - c) Some college, no degree
  - d) Associates degree (for example: AA, AS)
  - e) Bachelor's degree (for example: BA, AB, BS)
  - f) Graduate degree such as: Master's degree (MA, MS, MEng, EEd, MSW, MBA); or other Professional Degree (for example: MD, DDS, DVM, LLB, JD); Doctorate Degree (PhD, EdD)
- 2. What is the relation of Parent #1 or Legal Guardian #1 to self:

a. Mother

| b. | Father          |
|----|-----------------|
| С. | Grandparent     |
| d. | Uncle           |
| e. | Aunt            |
| f. | Sibling         |
| g. | Other: Write in |

\*NOTE: This battery of questions would be repeated for parent #2 or legal guardian #2.

### REFERENCES ON RACE-GENDER-CLASS GAPS IN EDUCATION & BEYOND

Binder, M., & Ganderton, P. T. 2004. The New Mexico lottery scholarship: Does it help minority and low-income students. *State merit scholarship programs and racial inequality*, 101-122 Bowen, W. G., Chingos, M. M., & McPherson, M. S. 2009. *Crossing the finish line: Completing college at America's public universities*. Princeton University Press.

López, Nancy, Christopher Erwin, Melissa Binder and Mario Chavez. 2017. "Making the Invisible Visible: Advancing Quantitative Methods Through Critical Race Theory and Intersectionality for Revealing Complex Race-Gender-Class Inequalities in Higher Education, 1980- 2015." *Race, Ethnicity and Education*,

http://dx.doi.org/10.1080/13613324.2017.1375185.

McCall, L. 2001. Complex Inequality: Gender, Class, and Race in the New Economy. New York: Routledge. Museus, S.D., Griffen, KA. 2011. "Mapping the margins in higher education: On the promise of intersectionality frameworks in research and discourse," New Directions for Institutional Research, 151), 5-13

Saenz, Rogelio and Maria Cristina Morales. 2015. Latinos in the U.S.: Diversity and Change. New York: Policy Press.

Smith, Linda Tuhiwai. 2012. Decolonizing Methodologies: Research and Indigenous Peoples. Zed Books. Solorzano, Daniel & Ornelas, A. 2002. "A Critical Race Analysis of Advance Placement Classes: A Case of Educational Inequalities." Journal of Latinos and Education (1): 215-229.

Zambrana, R. E., & MacDonald, V. M. 2009. Staggered inequalities in access to higher education by gender, race, and ethnicity. *Emerging intersections: Race, class, and gender in theory, policy, and practice*, 73-100.

Zuberi, Tukufu. 2001. Thicker Than Blood: How Racial Statistics Lie. Minneapolis: University of Minnesota. FOR A REPORT ON THE FIRST GENERATION COLLEGE MEMBERS OF THE AMERICAN SOCIOLOGICAL ASSOCIATION

VISIT: <a href="http://www.asanet.org/research-and-publications/research-sociology/research-briefs/first-generation-college-status-asa-membership">http://www.asanet.org/research-and-publications/research-sociology/research-briefs/first-generation-college-status-asa-membership</a> OR <a href="http://www.asanet.org/news-events/footnotes/apr-may-jun-2017/whats-new/council-establishes-task-force-first-generation-and-working-class-people-sociology">http://www.asanet.org/news-events/footnotes/apr-may-jun-2017/whats-new/council-establishes-task-force-first-generation-and-working-class-people-sociology">http://www.asanet.org/news-events/footnotes/apr-may-jun-2017/whats-new/council-establishes-task-force-first-generation-and-working-class-people-sociology</a>

#### Council Establishes Task Force on First-Generation and Working-Class People in Sociology

In response to a request from a group of ASA members, Council has voted to establish a Task Force on First-Generation and Working-Class People in Sociology. The charge to this Task Force is to:

- Develop a working definition of "first-generation" and "working-class" drawing on existing literature, ASA tradition, and the task force's substantive concerns.
- Examine existing data and, if possible, collect additional data where gaps exist, to document:
- 1. The pipeline into the profession, specifically the proportion of graduate students who are first-generation/working-class
- 2. The representation of first-generation/working-class sociologists within each academic rank, and in various types of educational institutions (community colleges, 4-year colleges, state universities, elite private universities)
- 3. Appointments of first-generation/working-class sociologists in new positions as a share of all appointments, by rank of appointment
- 4. Comparing first-generation working-class sociologists to their peers within the profession in terms of (a) salaries; (b) appointments to Department Chair and other administrative positions; (c) representation on ASA Council and on the ASA Publications Committee; (d) representation on editorial boards of ASA journals; and (e) FAD grant awardees.
- Solicit feedback from first-generation/working-class persons in sociology (at every level, from graduate student through full professor status) regarding issues or concerns related to their status within the profession.
- Review past and present efforts of other scholarly associations to address issues of underrepresentation of first-generation/working class scholars.
- Make recommendations to ASA Council as to how the Association can best address the challenge of integrating this population into
  our discipline in a way that maximizes equity.