* INVITATION * EVERYONE IS WELCOME * NEW MEXICO STATEWIDE RACE, CLASS, GENDER DATA POLICY CONSORTIUM INSTITUTE FOR THE STUDY OF "RACE" & SOCIAL JUSTICE

"Harmonizing Race, Gender, Class Data to Better Serve Diverse Communities in the State of New Mexico" More info: race.unm.edu

Meeting Date: Wed. Sept. 20, 2017, 12-1pm, Social Sciences Bldg. SSCO 1061,*New Location

Location: Sociology Commons, SSCO 1061, Bldg #78, UNM Main Campus, Institute for the Study of "Race" & Social Justice. No Need to RSVP. Feel free to bring your own lunch/beverage. Hourly Paid Parking available at the Yale & Las Lomas Parking Structure.

Agenda

12:00-12:10pm Sign-In, Brief Introductions, Approval of the Agenda (10 min)
12:10-12:15pm Update: Race & Ethnicity, Asst. Prof. Sociology, UNM, Best Consideration: 10/1
12:15-12:45pm Guest: Rosa Cervantes, "Understanding the Latinx Student Community at UNM"
(30 min); Discussion Questions:

- How can we improve Hispanic Origin Data Collection, Analysis & Reporting for serving vulnerable students?
- What are some Promising Practices for Data Collection, Analysis for Advancing Equity-Based Policy Research & Praxis/Reflection and Action
- (1) Review existing UNM and ASU Question Formats and Existing Bibliography on Social Inequalities and Diverse Latino Communities (see last page of agenda)
- (2) Identify Potential Uses of Improved Data in Reporting, Equity-Based Policy & Service Delivery: six-yr Graduation; Graduate Admissions/Degrees awarded; Pay Equity for Faculty, Staff, Students; Faculty & Staff Diversity, Recruitment/Retention, Tenure & Promotion; Student Success Services Assessments & Impact; Other Outcomes?
- (3) Identify Potential Collection Points:
 - a. Students: UNM Undergrad Application, UNM Graduate Application, IPEDS, Banner, Other?
 - b. Employees (Staff, Faculty, Administrators): UNM Jobs Applications; Employee Demographics on MyUNM at the point of hiring; Internal Administrative Appointments, UNM Administration, Faculty & Staff Governance Demographic Sheet; Other?
 - c. Patients: Health Sciences Intake Forms?
 - d. Other? Subcontractors, Temp Employees, NonMatriculated Students, Online/MOOCs?

12:45-12:55pm New Business & Open Discussion (10 min.)

12:55-1:00pm Announcements (5 min.). Many more conferences/lectures also posted at race.unm.edu:

- a. Save the Date: Critical Race Studies in Education Association Conference (CRSEA) at UNM Student Union Bldg., May 30-June 1, 2018. Call for Papers will be posted at crsea.org.
- b. W 9/27/17 Info on Race and Social Justice Grad. Certificate, 11-12; W 9/27/17 Race and Pedagogy Conversations: Cultivating Deep Learning through Transformative and Authentic Dialogues on Race: Sharing Interdisciplinary Insights and Pedagogical Approaches (food provided by Div. of Equity & Inclusion)

REMINDER: The regular meeting date/time for the Consortium is 12-1pm on the third Wednesday of every <u>odd</u> month during the regular academic year. Future meeting dates are: 9/20/17 and 11/15/17. For more information on the Institute/Consortium contact: Dr. Nancy López, <u>nlopez@unm.edu</u>, Associate Professor, Sociology; Director and co-founder, Institute for the Study of "Race" & Social Justice; Coordinator, NM Statewide Race, Gender, Class Data Policy Consortium. Office: SSCO 1053. Website: race.unm.edu.

CURRENT UNM UNDERGRADUATE APPLICATION HISPANIC AND RACE QUESTION WORDING

Race and Ethnicity: The University of New Mexico is required by Federal law to request this information for statistical reporting purposes. Your response is voluntary.

Do you consider yourself to be Hispanic/Latino(a)? Yes No

In addition, select one or more of the following racial categories to describe yourself:

American Indian or Alaska Native Click to choose New Mexico Tribal Affiliation(s)

Acoma Pueblo; Cochiti Pueblo; Isleta Pueblo; Jemez Pueblo; Jicarilla Apache

Laguna Pueblo; Mescalero Apache; Nambe Pueblo; Navajo Dine; Picuris Pueblo

Pojoaque Pueblo; Sandia Pueblo; San Felipe Pueblo; San Ildefonso Pueblo

Ohkay Owingeh Pueblo; Santa Ana Pueblo; Santa Clara Pueblo; Santo Domingo Pueblo

Taos Pueblo; Tesuque Pueblo; Zia Pueblo; Zuni Pueblo

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

ARIZONA STATE UNIVERSITY INCLUDES DETAILED HISPANIC ORIGIN DATA COLLECTION ON ALL UNDERGRADUATE APPLICATIONS

ETHNIC / RACIAL BACKGROUND Hyperlink: Why do we ask this?

We ask this for federal reporting purposes to the U.S. Department of Education.

Is the applicant Hispanic/Latino? No Yes

Hyperlink & Drop Down Menu: Select a Hispanic/Latino origin

Argentinian; Bolivian; Californio; Central American; Chicano; Chilean; Colombian; Costa Rican; Cuban; Dominican; Ecuadorian; Galapagos; Guatemalan; Honduran; Latin American; Mexican/Mexican American; Nicaraguan; Panamanian; Paraguayo; Peruvian; Puerto Rican; Salvadoran; South American; Spanish American; Spanish-Mexican; Uruguayan; Venezuelan

What is the applicant's race? Mark one or more race to indicate what the applicant considers himself/herself to be. Choices include: American Indian or Alaska Native; Asian; Black or African-American; Native Hawaiian or other Pacific Islander; White

KEY READINGS ON RACE, ETHNICITY SOCIAL INEQUALITIES AND THE COLOR LINE WITHIN LATINX COMMUNITIES (INTERDISCIPLINARY WORKING BIBLIOGRAPHY IN PROGRESS); PLEASE EMAIL OTHER CITATIONS TO nlopez@unm.edu for posting at race.unm.edu)

VOTING

Estrada, L. F. 2000. Making the Voting Rights Act Relevant to the Demographics of America: A Response to Farrell and Johnson. *National Chicano Law Review*, 79, 1283.

Gordon, A. and E. Rosenberg. 2015. "Barriers the Ballot Box: Implicit Bias and Voting Rights in the Twenty-First Century. Journal of Race and the Law, 21: 23-54.

Tucker, J. T. 2006. "I Was Asked if I was a Citizen: Latino Elected Official Speak Out on the Voting Rights Act. September.

HOUSING

Logan, J. 2003. "How 'Race' Counts for Hispanic Americans." Working paper (July 14). Lewis Mumford Center for Comparative Urban and Regional Research University at Albany.

Massey, D., and N. Denton. 1993. American Apartheid: Segregation and the Making of the Underclass. Cambridge,

MA: Harvard University Press.

Turner, M. A., R. Santos, D. Levy, D. Wissoker, C. Arandia, R. Pitingolo. 2013. Housing Discrimination Against Racial and Ethnic Minorities 2012. Executive Summary (June). Prepared for the U.S. Department of Housing and Urban Development, Washington DC. Last accessed 6/12/13: http://www.huduser.org/portal/Publications/pdf/HUD-514 HDS2012 execsumm.pdf.

EDUCATION

- Allen, Walter, Edward Telles, and Margaret Hunter. (2000). Skin color, income, and education: A comparison of African Americans and Mexican Americans. National Journal of Sociology XII(1), Winter, 129-180.
- Irizarry, Yasimyn. 2015. "Utilizing Multidimensional Measures of Race in Education Research: The Case of Teacher Perceptions." *Sociology of Race and Ethnicity* 1(4):564–83.
- Montoya, M. E. (2000). A brief history of Chicana/o school segregation: One rationale for affirmative action. *Berkeley La Raza LJ*, 12, 159.
- Telles, E and E. Murguia. 1996. "Phenotype and Schooling among Mexican Americans." Sociology of Education, 69(4):276-289.

HEALTH

- Flores, G., Fuentes-Afflick, E., Barbot, O., Carter-Pokras, O., Claudio, L., Lara, M., ... & Valdez, R. B. (2002). The health of Latino children: urgent priorities, unanswered questions, and a research agenda. *Jama*, 288(1), 82-90.
- Gravlee, C. C., Dressler, W. W., & Bernard, H. R. 2005. Skin color, social classification, and blood pressure in southeastern Puerto Rico. *American Journal of Public Health*, 95(12), 2191-2197.
- Jones, C., B. Truman, L. Elam-Evans, C. Y. Jones, R. Jiles, S. Rumisha, and G. Perry. 2008. "Using 'Socially Assigned Race' to Probe White Advantages in Health Status." Ethnicity and Disease 18: 496–504.
- LaVeist-Ramos, T., J. Galarraga, R. Thorpe Jr., C. Bell, and C. Austin. 2011. "Are Black Hispanics Black or Hispanic? Exploring Disparities at the Intersection of Race and Ethnicity." Journal of Epidemiological Community Health 10: 1136.1–1136.5.
- López, Nancy, Edward Vargas, Melina Juarez, Lisa Cacari-Stone and Sonia Bettez. 2017. "What's Your "Street Race"? Leveraging Multidimensional Measures of Race and Intersectionality for Examining Physical and Mental Health Status among Latinxs." *Sociology of Race and Ethnicity*. doi:10.1177/2332649217708798.
- Perreira, Krista M., and Edward E. Telles. 2014. "The Color of Health: Skin Color, Ethnoracial Classification, And Discrimination in The Health of Latin Americans." *Social Science and Medicine* 116:241–50.
- Pinheiro, P. et al. 2017. Cancer and Mortality in Hispanic groups. Cancer Epidemiology and Biomarkers Prevention, 26(3); 376–82.
- Vargas, Edward, Nancy López, Cacari-Stone and Melina Juarez. "Street Race, and Everyday Discrimination," *Ethnicity and Disease Journal*, special issue, Chandra Ford and Collins Airhihenbuwa, editors, abstract accepted June 2017, manuscript revise and resubmitted September 2017.
- Vargas, Edward, Nadia Winston, John Garcia, and Gabriel Sanchez. 2016. "Latina/o or Mexicana/o? The Relationship between Socially Assigned Race and Experiences with Discrimination." *Sociology of Race and Ethnicity* 2(4):498–515.
- Zambrana, Ruth, and Bonnie Dill 2006. "Disparities in Latina Health: An Intersectional Analysis." Pp. 192-227 in *Race, Class, Gender and Health: Intersectional Approaches,* edited by Amy J. Schulz and Leith Mullings. San Francisco: Jossey-Bass.

EMPLOYMENT

Morales, M. C. 2008. The Ethnic Niche as an Economic Pathway for the Dark Skinned, *Hispanic Journal of Behavioral Sciences*, 30 (3): 280 – 298.

- Rodriguez, C., G. Argeros, and M. Miyawaki. 2011. "Does Race and National Origins Influence the Hourly Wages that Latino Males Receive." In Invisible No More: Understanding the Disenfranchisement of Latino Men and Boys, edited by Pedro Noguera, Edward Fergus, and Aida Hurtado, 207–17. New York: Routledge.
- Telles, E. 2014. Pigmentocracies: Ethnicity, race, and color in Latin America. Chapel Hill: University of North Carolina Press.
- Saenz, R. and M. C. Morales. 2015. Latinas/os/x in the U.S.: Diversity and Change. Malden, MA: Policy Press.

POVERTY & WEALTH

- Hogan, H. 2017. "Race Reporting Among Hispanics: Analysis of ACS Data." Frontiers of Applied Demography. D.A. Swanson, editor. The Frontiers of Applied Demography, Applied Demography Series 9, COI 10.1007/978-3-319-43329-5 9.
- Hamilton, D., & Darity Jr, W. A. (2014). 'Shades of Wealth'in Communities of Color: The Aftermath of the Great Recession, Some Preliminary Results. In Presentation at the Southern Regional Asset Building Coalition Conference, New Orleans, Louisiana, September.
- Muñoz, A. P., Kim, M., Chang, M., Jackson, R., Hamilton, D., & Darity, W. A. (2015). The color of wealth in Boston. Cook Center for Social Equity. Duke University.

CRIMINAL JUSTICE

- Goodman, P. (2008). "It's just black, white, or Hispanic?: an observational study of racializing moves in California's segregated prison reception centers. *Law & Society Review, 42*(4): 725-770.
- Reitzel, J. D., Rice, S. K., & Piquero, A. R. (2004). Lines and shadows: Perceptions of racial profiling and the Hispanic experience. Journal of Criminal Justice, 32(6), 607-616.
- Steffensmeier, D. and S. Demuth. 2000. "Ethnicity and Sentencing Outcomes in U.S. Federal Courts: Who is Punished More Harshly?" American Sociological Review 65:705-729.

OTHER KEY ONTOLOGICAL, CONCEPTUAL & EMPIRICAL WORK

- Amaro, H., & Zambrana, R. E. (2000). Criollo, Mestizo, Mulato, LatiNegro, Indígena, white, or black? the US Hispanic/Latino population and multiple responses in the 2000 census. *American Journal of Public Health*, 90(11), 1724.
- Bonilla-Silva, E. 2002. We are all Americans!: the Latin Americaization of racial stratification in the USA. *Race & Society*, 5(1): 3-18.
- Bonilla-Silva, E. 2014. Racism Without Racists: Color-blind Racism and the Persistence of Racial Inequality in America. New York: Rowman and Littlefield.
- Du Bois, W. E. B. 1999 [1900]. The Souls of Black folk. Henry Louis Gates, Jr. and Terri Hum Oliver, editors. New York: Norton.
- Hunter, M. (2007). The persistent problem of colorism: Skin tone, status, and inequality. Sociology Compass 1(1), 237-254. doi: 10.1111/j.1751-9020.2007.00006.x
- Hunter, M. (2002). "If you're light you're alright": Light skin color as social capital for women of color." Gender & Society 16(2), April, 175-193.
- Hunter, M., Allen, W., & Telles, E. (2001). The significance of skin color among African Americans and Mexican Americans. African American Research Perspectives, Winter, 173-184.
- Huyser, K., A. Sakamoto, and I. Takei. (2009). "The Persistence of Racial Disadvantage: The Socioeconomic Attainments of Single-Race and Multi-Race Native Americans." Population Research and Policy Review 29 (4): 541–98
- Jiménez Román, M., & Flores, J. (2010). The Afro-Latin@ Reader: History and Culture in the United States. Durham, NC: Duke University Press Books.
- López, Nancy. 2013a. "Contextualizing Lived Race-Gender and the Racialized-Gendered Social Determinants of Health." Pp.179-211 in *Mapping "Race": Critical Approaches to Health Disparities Research*, edited by Laura Gómez and Nancy López. New Brunswick, NJ: Rutgers

- University Press.
- López, Nancy. 2013b. "Killing Two Birds With One Stone? Why We Need Two Separate Questions on Race and Ethnicity in 2020 Census and Beyond." *Latino Studies Journal* 11(3): 428-438.
- Monk, Ellis. 2014. "Skin Tone Stratification Among Black Americans, 2001–2003." *Social Forces* 92(4):1313–37.
- Roth, Wendy. 2016. "The Multiple Dimensions of Race." Ethnic and Racial Studies 39(8):1310–38.
- Saperstein, Aliya, Jessica Kizer, and Andrew Penner. 2016. "Making the Most of Multiple Measures: Disentangling the Effects of Different Dimensions of Race in Survey Research. *American Behavioral Scientist* 60(4):519–37.
- Sue, C. A. 2013. Land of the cosmic race: Race mixture, racism, and blackness in Mexico. Oxford University Press.
- Telles, E. 2006. Race in Another America: The Continuing Significance of Skin Color in Brazil. Princeton, NJ: Princeton University Press.
- Vidal-Ortiz, S. 2004. On Being A White Person Of Color: Using Authoethnography To Understand Puerto Ricans Racialization. *Qualitative Sociology*, 27(2): 179-203.
- Wallerstein, N. B., & Duran, B. 2006. Using community-based participatory research to address health disparities. *Health promotion practice*, 7(3), 312-323.
- Zuberi, Tufuku. 2001. *Thicker than Blood: How Racial Statistics Lie.* Minneapolis: University of Minnesota Press.

* AN INVITATION TO SELF-REFLEXIVITY *

CONSIDER HOW YOUR IDENTITY, SOCIAL STATUS, VALUES, SOCIAL LOCATION AND LIFELONG CUMULATIVE EXPERIENCES WITHIN INTERSECTING SYSTEMS OF POWER, PRIVILEGE AND DISADVANTAGE SHAPE YOUR ONTOLOGIES, COGNITION, EPISTEMOLOGIES, POSITIONALITY AND PRAXIS (Action/Reflection)

Source:

López, Nancy, Christopher Erwin, Melissa Binder and Mario Chavez. 2017. "Making the Invisible Visible: Advancing Quantitative Methods Through Critical Race Theory and Intersectionality for Revealing Complex Race-Gender-Class Inequalities in Higher Education, 1980- 2015." Special Issue: QuantCrit: Critical Race Theory and Quantitative Research Methods, *Race, Ethnicity and Education*, http://dx.doi.org/10.1080/13613324.2017.1375185.

CONCEPTUALIZING & VISUALIZING INTERSECTIONALITY AND CRITICAL RACE PRAXIS

- Tribal Status
 - * Race
- * Ethnicity
- Language
- ' Nationality
- Ancestry
- * Doligion

*Sexual Orientation

On-going Self-Reflexivity About <u>Your</u> Intersecting Social Location and Category of Experience

*Age *Disability Status * Body / Embodimen (Parents Educational Attainment;
Parents Occupation; Parents
Income; Parents Wealth; Individual
Educational Attainment; Individual
Occupation; Individual Income;
Individual Wealth; Partner
Educational Attainment; Partner
Occupation; Partner Income; Par
Wealth; Household Net Worth;
Social Networks; Social Honor/
Esteem, etc.)

How do your intersecting social locations in systems of inequality, power, privilege, oppression and disadvantage shape your critical race praxis?